

Prince of Peace

Participation Booklet



Rooted in God and Bearing Fruit



Prince of Peace Lutheran Church

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Dear Friends in Christ,

Prince of Peace is a Spirit-filled, warm community where members share both their time and talents. We believe in a shared approach to ministry and this booklet offers you an opportunity to become familiar with the various ministries within our church family. We invite you to consider serving where you can have fun and grow spiritually, at a commitment level where you feel comfortable.

If you have not been involved before or are looking for some other ministry opportunity, we invite you to consider sharing your gifts by contacting either the various ministry team leaders or one of the Participation Team members. **Participation Team is asking that each person in the Prince of Peace community become involved in at least one ministry per year. Please take some time for thought and prayer to see where the Lord may be leading you to get involved.**

May the Holy Spirit inspire you and give you the wisdom and courage to respond to your Baptismal call.

Sincerely in Christ,

The Participation Team

CHRISTIAN EDUCATION

After-Alpha Small Groups (Pastor Jeff, 371-2226) Small group ministries designed to build on the growth of faith experienced in the Alpha Course. After-Alpha groups meet on Tuesday evenings for dinner and worship at 6:30 in Fellowship Hall and then move to other rooms for learning, discussion and prayer. After-Alpha runs during the fall and spring Alpha terms and from time to time are offered at other times and dates. Contact Pastor Jeff for more information.

Alpha Course (Pastor Jeff, 371-2226) The Alpha Course provides participants with an opportunity to explore the Christian faith over an 11 week period in a relaxed setting that is friendly, fun and thought provoking. The Alpha Course is offered on Tuesday evenings (6:30-9:00pm) 2 times per year and now in Express on Sunday mornings 9:30-10:30. Week night sessions include dinner, worship, a video presentation and small group discussion. Alpha Express offers a video presentation and small group discussion. An Alpha Weekend Retreat is offered to both groups. All are welcomed as Alpha guests without cost or obligation. Alpha Team members include small group leaders and helpers, worship leaders, meal managers and helpers.

Confirmation Ministry (Pastor Jeff, 371-2226) The Confirmation ministry affirms 7th and 8th graders as they continue their faith journey towards adulthood. Learning time, fellowship, and service work prepare the young people for their Affirmation of Baptism. The students meet on Wednesday evenings throughout the school year, serve on Sunday mornings as worship and Sunday School assistants, and attend Summer camp and retreats. Opportunities for help and leadership in Confirmation Ministry include Adult leaders for Wednesday evenings, as well as administrative and scheduling responsibilities. Time commitments vary from 2 hours per week for Adult leaders, to 2 hours per month for mailing and record-keeping.

Cradle Roll Administration (Steve Dzembo, 371-2551) The Cradle Roll Administration Ministry nurtures the faith of children from baptism to age 3 with spiritual guidance and activities for both the parents and the child. All POP newborns or those newly baptized under the age of 3 are automatically eligible for this opportunity which consists of monthly mailings. Please contact Steve for more details.

Monday Afternoon Bible Study (Pastor Jeff, 371-2226) This Bible study meets from 2 - 3:30 pm Mondays. We read and discuss Scripture. Currently we are looking at the Book of Acts. We make it a regular practice as part of our group to engage in a variety of prayer disciplines. All are welcome - no prior knowledge is needed.

Living Life (Katie Welter, 669-0316) Living Life is a ministry for young adults (generally ages 18-35) to come together for prayer, book/Bible study, fellowship, and the occasional community service project. The group meets Thursday nights at 7pm at the church, and the first Thursday of every month the group meets at Mocha Lisa's (the coffee shop in Clifton Park Center).

REACH Time (Adult Forums) (Becca Ehrlich, 371-2226) REACH stands for Relevant Education for All CHristians, and is a time of Christian education for adults from 9:30-10:30am on Sunday mornings, between the two worship services. Different congregation members lead different topics and forums each week. All are welcome— check the *FaithWorks* (weekly) and *Connections* (monthly), as well as announcements during worship, for future REACH offerings. If you are interested in leading a REACH session, please contact Becca.

Senior High Youth Ministry (Becca Ehrlich, 371-2226) Teens in grades 9-12 meet on Wednesday nights from 6:30-8 for games, food, discussion, and fun! There are also fellowship events and service projects every few months. Senior High Camp is held one week each

summer as well. Adult helpers assist with supervision of events. If you have a heart for working with high school youth, or are a senior high youth member looking to get involved, contact Becca for more information.

Sunday School (Cheryl Fiore, 274-7588) Christian education is provided for children from Pre-K to the 6th grade from 9:30 AM to 10:30 AM. Seeing children grow in their faith is an exciting way to spend an hour on Sunday morning. Many Sunday School staff have experienced their own growth in faith too as they are prepare for and participate in lessons; preparation and participation frequently allow opportunities to learn information that helps in gaining a new understanding of important faith points. The program utilizes the Fireglight curriculum, which empowers kids' creativity and imagination as they explore Scripture through exciting activities that reinforce the lessons. The Sunday School program provides easy to follow lesson books. Ministers may serve in any of the following positions:

Sunday School Teachers: Responsibilities include class preparation, conducting the lesson, ensuring the room is cleaned up, and finding a replacement when necessary. The time commitment is approximately 1 hour of preparation and 1 hour of teaching each Sunday for about 30 lessons. This is a great opportunity for two friends to team teach and support an important Ministry.

Sunday School Aides: Aides participate in the classroom activities, but are not responsible for the actual class material. Aides enable the teachers to focus on the assignment, while the aides assist those students who may require one-on-one attention especially at the pre-school level. Aides could also supervise group activities such as movie day or service project day.

Sunday School Substitutes: Substitute teaching is ideal for those who have an interest in participating in the Sunday School program, but would be unable to make a commitment each week. This enables our teachers to find replacements for when their schedules do not allow for being there. As with team teaching we will pair you up with one grade to be that grades substitute.

If helping to provide a Christian Education for our children is interesting to you, please contact Cheryl.

The Nursery School @ POP (Karen Roberts, 235-6225) The Nursery School at Prince of Peace embraces 3 and 4 year old children in a playful environment that allows them to develop skills while encouraging their natural curiosity and eagerness to learn. The program runs September through May with both morning and afternoon sessions. Adult involvement is welcomed. For information about enrollment or volunteering, contact Karen.

Vacation Bible School (Cheryl Fiore, 274-7588) Vacation Bible School Ministry provides a fun, interactive summer experience for children and youth to remind them how much they are loved by God. This Ministry is held in conjunction with St. George's Episcopal Church, just west of POP on Route 146. Responsibilities and time commitment varies depending on interest and level of involvement and can include the gathering of supplies, participating in the week's activities, and setup and take-down of the teaching enhancements. Training for those who wish to participate in the week's activities will be provided.

COMMUNICATION

Connections Newsletter (Jim Roberts, 235-6225) Responsible for creating, organizing and publishing a monthly electronic newsletter, see below. Submit information to newsletter@popluthernchurch.org for inclusion in "Connections".

FaithWorks (Parish Administrator, 371-2226) FaithWorks, a weekly publication available at our Sunday morning services, communicates current information relevant to the life of our congregation. It is intended as a supplement (rather than a duplicate) for our monthly electronic newsletter, "Connections." All POP ministries are encouraged to use "Connections" as a means of spreading the word about their monthly activities and opportunities, and reserve FaithWorks for short updates. Information to be included in FaithWorks should be submitted by **Tuesday morning** for the next Sunday's issue. Submissions are subject to space limitations, and may be edited for clarity and conciseness (as well as spelling, etc.). Every effort will be made to communicate your information carefully and completely. You may place your article in the Faith Works mailbox, or email at: faithworks@popluthernchurch.org.

Prayer Group (Louise Sanden, 877-7130, Winnie Petterson, 383-6290) Jesus taught that "Wherever two or more are gathered in My name, there I will be also". In keeping with this teaching, a group of POP members meets twice a month, on the second and fourth Monday evenings between 7 and 8 in room 16, to pray together with Jesus. We pray about concerns that people discuss with us or that we receive in the prayer request book in the welcoming area outside of the sanctuary. It has been said that prayer is the tiny nerve that moves the mighty hand of God. We invite and welcome you to come and be a part of this important work that He has called us to do.

Prayer Tree (Cathy Lundin, 233-0825) This ministry offers members and friends of POP the opportunity to have their concerns lifted in prayer by the many ministry participants, through email. To request prayers, please contact Cathy at 233-0825 or at cathlundin@aol.com. If you would like to participate in this ministry, contact Cathy to have your name put on the Prayer Tree email list.

Web Servant (Richard Walker, 383-2937) The Web Servant Ministry keeps members informed of what is happening and provides forms at the web site, www.popluthernchurch.org. The goal is to have 80 to 90% of POP information on the web site, including all of the Faith Works and Sunday sermons. Any inquiries or additional information can be added by simply contacting Rich.

OPERATIONS SUPPORT

Building Use (Parish Administrator, 371-2226) The use of Prince of Peace facilities is overseen by our Parish Administrator, who ensures that the activities within our building adhere to POP vision and values. This ministry includes maintaining the calendar, reviewing use applications submitted by non-church-related groups, arranging access to the building, ensuring proper care and security, and communicating with the POP custodians. All who use our building, including POP members and ministries, are expected to coordinate their events with the church office.

Church Calligraphy (Marcelle Etringer, 383-9038) The Church Calligraphy Ministry provides POP members with neat and attractive personalized forms and certificates for baptisms and marriages as needed. If you are interested in helping out, or if your ministry could use that personal touch for any certificates, please contact Marcelle.

Church Council (Tom Angeliu, 373-1801) The Council is responsible for overseeing the operations of the church and to be the visionary body along with the pastor. The general philosophy is to be a permission-giving council instead of a micro-managing council. In addition to addressing various team needs, Council meetings are also focused on the major leadership issues facing the church in living our Mission, Vision, and Values Statements. Each council member contributes his/her experiences to lead our congregation accordingly. Yearly activities include supporting the stewardship program, yearly budgets, Rally Day, "Council Sunday" participation, facilities and programmatic aspects. A council member term is for 3 years, and a council member can serve up to 6 consecutive years before they must resign for at least one year. The church council consists of 9 congregational members and the pastor. Council meets once a month most of the time. There is a team-building weekend retreat to prepare for the Congregation Meeting each year. Each Council Member acts as a team member and liaison to a ministry of our church. At a minimum, the time commitment is 3 to 4 hours a month.

Facilities (Jim Galarneau, 877-8358) The Facilities Team maintains and improves both the exterior and the interior of our buildings to accommodate ministry use and plans for future needs. Activities include painting, carpentry, plumbing, periodic cleaning, window washing, general repairs, etc. This Ministry has both spring and fall Saturday morning work days. Ministers are especially needed to supervise projects as well as to contribute where needed, and can use their gifts for long-term, short-term, and one-time commitments.

Finance (Mike Panarese, 541-3588) The Finance Team provides financial oversight and management of the congregation's financial resources. We interact and coordinate routinely with the Financial Secretary (Jeff McCarthy) who tracks and records member giving, the P.O.P. Treasurer (Denis Fiore) who pays our bills and salaries, and the church council to make any necessary financial recommendations and keep them informed as to the fiscal health of the congregation. We also develop and present the annual budget for adoption at the congregational meeting. The team meets as necessary during the year to accomplish this work usually three or four times. All are welcome to join the team, experience in finance or accounting is not necessary. If you are interested, please contact Mike Panarese.

Grounds (Jim Roberts, 235-6225) This ministry maintains and improves the lawns and landscaping at POP. Activities include mowing, weeding, planting, trimming, fertilizing and weed control, as well as the maintenance of the sprinkler system. Ministers are needed to both oversee and contribute where needed, and can use their gifts for long-term, short-term, or one-time commitments.

Kitchen Team (Andy Lustofin, 852-3098) We have a wonderful kitchen. It's great to have space to work when we want to do some serious eating at POP. We want to keep the kitchen in good shape so that we can continue to have great meals at church. In order to do this we need a Kitchen Team to oversee that part of our building. If you are interested to helping in this ministry please contact Andy Lustofin mhuggles@nycap.rr.com or (852-3098).

Offering Counters (Steve Dzembo, 371-2551) This ministry assures that the offering is counted and deposited after each service, or set of services, by a different two person team assigned on a rotating basis from a roster of trained teams. Responsibilities include counting, recording and depositing the offering. The time commitment is about 1 to 1.5 hours every couple of months.

Participation (Becca Ehrlich, 371-2226; Guz Guzman, 885-5062; Carol Larkin, 371-3130)

The Participation Team helps members find a ministry where each member will enjoy serving while growing spiritually. Our approach is to invite people to grow and have fun through service, not to twist arms. Responsibilities include talking with team leaders to determine needs, assisting members to identify their gifts and areas of interest and inviting and matching members to ministries. Two resources we use to help identify gifts are the 3 Colors of Ministry 4-week course and the ELCA Spiritual Gifts Assessment. A Participation Team member should be willing to have a broad knowledge of the congregation and its ministries. Please contact any team member if you would like more information.

Personnel (Mark Steele, 348-1087) The Personnel Team oversees all matters relating to the salaried staff at POP. Responsibilities include the support and guidance of each ministry team which requires paid staff. Support includes updating and maintaining job descriptions, identifying qualified candidates to fill vacancies, researching and recommending salaries, addressing staff concerns, and ensuring annual performance evaluations are completed. We have had a very busy year and would love to find others interested in being a part of this team. If you have either experience or an interest in this area, please contact Mark.

Stewardship (Mike Getman, 238-9362) The Stewardship Ministry cooperates with the Church Council and Pastor Jeff in choosing a stewardship program and conducting that program. Responsibilities include ordering materials for education and pledging, planning presentations and gatherings, distributing, collecting and recording pledges. A major portion of effort for this ministry occurs during the Stewardship Drive, consisting of several mailings and related activities. Ministers are needed to participate in all or selected aspects of the program. POP also uses a program call "Simply Giving," which enables members to have their contributions automatically deducted from their checking accounts on a regular basis.

COMMUNITY INVOLVEMENT

AHA/EPES (Carol Larkin, 371-3130) AHA (Action for Health in the Americas) supports, through EPES (Educacion Popular en Salud), the development of sustainable community-based health initiatives that promote justice and dignity in healthcare among poor communities in Chile and the Americas. We believe in the power of people to promote their own healthy communities, given the proper financial, educational and technical support. EPES has been PoP's Missionary Project since the mid-1980s.

Clown Ministry (Nick Guzman, 490-6802, Becky Blumbergs) The Clown Ministry combines contemporary music, dancing, mime and drama into one fantastic worship experience. They are servants who go among God's people to bring inspiration, joy and fellowship. High School aged youth are empowered in the creating, planning and presentation of these unique worship services. The Kings Clown Troupe (F4C) conducts services at one to two churches other than POP each month throughout the school year. Youth responsibilities include a commitment to work with other youth and advisors and to participate in planning, rehearsals and services. Responsibilities of advisors are to inspire Christian creativity, direct youth in the creative process, mediate the resolution of differences and accomplish all of this in a safe environment. Adult ministers need patience, stamina, a broad sense of humor, the ability to listen, creativity, shock resistance and, above all, a love of teenagers.

Comfort and Care (Ann Crivello, 877-6681 and Linda Feist, 371-6504) The Comfort and Care Ministry provides support for grieving families. Services provided in conjunction with a funeral service include a light reception and the labor to set up for the reception and clean up after the reception. Or, if desired, the team will provide a meal for the immediate grieving family

in their home. Team leaders will coordinate with the pastor, family, and other team members. Team members are asked to provide food, paper products and time for set up and clean up.

Education Scholarship Fund (Denene Hisgen, 383-6198) This ministry supports students in grades 8 to 12 to attend a Christian education program by providing scholarships from the Education Fund. POP has supported several students at summer music programs, such as the Lutheran Summer Music Academy & Festival. This specific program features an outstanding faculty of artists and teachers who guide gifted high school and college students from around the country through a month of intensive musical study and performance. The Academy & Festival is open to students of all faiths and is committed to strengthening and expanding the Lutheran heritage of excellence in music. Please visit their website at www.lutheransummermusic.org. This ministry could sponsor 3 to 4 fund raisers each year, with the largest being a Coffee House, where our students could participate by offering their musical gifts.

Environmental (Marilyn Kellar, 383-1560) This ministry increases the environmental awareness and sensitivity of the congregation in order to establish a more just world by caring for creation and sharing in its resources. Activities include identifying and implementing programs, providing education (speakers, videos, and a monthly article in CONNECTIONS), working with other church committees and ELCA agencies, and raising funds to support programs. This team meets as needed, usually 1 or 2 times a year. Members are encouraged to plan and/or participate in a variety of activities.

Mission Teams (Pr. Jeff, 371-2226) Prince of Peace Mission Teams endeavor to manifest the love of Jesus in a tangible way as we serve in other locations. We have in recent years been involved in both international and domestic mission trips. Our connections with the American Church in Berlin and EPES in Chile offer chances for us support and participate in ministries. Also it is hoped that each year PoP will offer a more local and more affordable mission experience. Our most recent domestic trips have been to Staten Island and Jamestown, NY. Participants are expected to prepare, work hard, and be open to faith-building experiences. Mission trips generally last at least one week.

Nursing Home Worship Ministries (Andy Lustofin, 852-3098)

1. On the 1st and 3rd Tuesdays of each month a Bible Study is held at Beacon Point with the residents. They really enjoy the opportunity to learn more about the love of God and they enjoy singing praises to God. If you are interested in helping with this ministry contact Jim Greenfield at 283-6384 or email tnqJeg@aol.com.
2. The 4th Thursday of each month the Thursday AM Women's Group visits with the residents of Beacon Point and leads worship for them. The residents enjoy seeing us each month and they really appreciate the opportunity to celebrate communion with us. This activity is open to everyone. We meet at church at 10:30am and go to Beacon Point as a group.
3. On the 2nd and 4th Thursday afternoons a Lutheran Worship and Communion service is held at Schuyler Ridge. The people come from many different religious backgrounds but they know that we are all God's children. Many hugs, stories, and memories are shared with the people. If you are interested in joining us is this ministry contact Andy Lustofin at 892-3098 or mhuggles@nycap.rr.com.
4. The Deacon staff began lead a worship ministry at the Clare Bridge Memory Care facility in Niskayuna. Worship is held twice per month at 1:30 PM on Sunday afternoons (usually the 1st and 3rd Sundays of each month) and supports a wonderful collection of God's children. We typically serve up to 20 people in the sharing of God's word and celebration of Holy Communion. The love and appreciation shown by this group of worshipers is a call for us to continue this ministry in 2011. If you are

interested in participating in this ministry please contact Roger Behrens at 490-1856 or roger.behrens@earthlink.net.

Outreach Team (Pastor Jeff, 371-2226) The purpose of the Outreach Team is to help Prince of Peace find new and better ways of being inviting, welcoming and present to those who are not currently a part of our faith family, and to help people easily become incorporated into the life and ministry of Prince of Peace. You can call it evangelism but it's not about door knocking. Rather it is about putting together some really creative and faithful people to shepherd all that we do that relates to reaching out. We assess Pop's current and potential outreach ministries; make recommendations on retaining, improving or dropping current outreach efforts; oversee implementation of new and renewed outreach ministries; and work on making outreach part of the congregational ethos.

Parish Nurse Ministry (Nancy Hoelzer, 869-0477) The Parish Nurse Ministry has several purposes in the congregation of Prince of Peace. To promote a healthy lifestyle, to understand the connection between lifestyle choices, faith and well-being to serve as a link between community resources and the congregation and to serve as a resource to assist with the assessment of congregational health needs. We provide monthly blood pressure screenings, a monthly informative note in Connections, visits to members having special needs to assist with the above. We do not provide hands on nursing care but can provide referrals to those agencies which do so.

Social Ministry (Hal Larkin, 371-3130) The Social Ministry Team seeks to involve PoP members and friends of all ages in helping to reduce world problems through education, personal involvement and funding. Responsibilities are to determine actions that can be taken and to plan ways for involving PoP in these actions. This team meets monthly for 1.5 to 2 hours. Our activities include:

1. Articles are placed in Faith Works and in Connections to educate PoP members and friends about local and world needs and needed actions.
2. The team conducts fund raisers, as appropriate, for World Hunger Relief, Disaster Relief and Local Needs. For example, Disaster Relief funds raised in 2010 for the Haiti earthquake were \$7000 and for the one in Chile were \$4000. Possible new methods are reviewed and sometimes tested.
3. The major fund raiser (our December Matching Funds Challenge) usually raises more than \$5000 for local needy persons, although funds raised in 2008 were \$3000 and in 2009 were \$4000. The team allocates these funds to worthy support organizations in Clifton Park, Albany, Schenectady and Troy.
4. Clothing drives for local and world wide needy are conducted every three years. Many PoP members sort and pack clothing at the drive,
5. A summary of funds provided by Members for local and world needs, as well as how these funds are distributed, is provided annually in November and December Faith Works and Connections or in the Annual Report.
6. The team endeavors to give PoP members and friends opportunities to interact with people being helped. In 2009 and 2010, PoP staffed two of the summer feeding stations sponsored by Schenectady Inner City Ministries for needy children.

Social Ministry is recruiting two new members. In addition, anyone seeing a need and willing to work to meet that need can become a member of the team. PoP members and friends are invited to help with specific short-term activities when needed.

Stephen Ministry (Donna Walker, 421-7607) Stephen Ministry is a confidential, caring outreach ministry of the congregation that offers to pair a trained care giver (Stephen Minister)

with a person going through a time of change in their lives. The ministry is to supplement the care offered by the pastors and deacons of the congregation and is intended to provide a skilled and caring partner to make regular contact with someone whose spiritual journey is challenged by loss or personal struggle. We invite and encourage you to contact one of the Stephen Leaders or Stephen Ministers to learn more about this ministry.

FELLOWSHIP

Bowling (Wayne Petterson, 383-6290) This ministry gives participants the opportunity to enjoy fellowship with new and existing friends among fellow church members and nonmembers. Bowling is for participants over the age of 16 with the season going from mid-September through the beginning of May at the Clifton Park Spare Time Lanes every other Saturday evening @ 6PM. We also encourage substitutes to bowl when members are out of town. The cost is \$16 per week, which includes 3 games of bowling and money for activities including a Christmas party, an end of year fun bowling and a bowling banquet. Substitutes pay only \$10. All levels of ability are welcome!

Golf League (Roger Behrens, 490-1856) The Golf League has completed our third year. This league consists of a great group of POP members with all skill levels, out to enjoy fun and fellowship in a non-competitive environment. We had a great group this year with quite a few new folks joining us. The weather was pretty good this year, allowing us to enjoy the outdoors. Our league plays weekly from May to early September at the Clifton Knolls Country Club in Clifton Park. This 9 hole par 3 course is fun for everyone to get out and build their skills while enjoying the fellowship of others. After our round of golf, we extended our fellowship by joining together for dinner at some of our finest establishments in the Clifton Park area. We finished this season with an end of year outing at Van Patton Golf Course with a 4 person scramble followed with dinner at the Vista Restaurant. I appreciate the interest from everyone and encourage others to join us next year.

Holy Hikers (Donna Walker, 421-7607 and Roger Behrens, 490-1856) This group takes on two hikes per month throughout the summer into fall, generally on a Saturday. These hikes are separated into two categories of "trekkers" and "hikers". The trekker category will be hikes of lesser difficulty and generally less stressful, good for younger and older families alike. The hikers group will generally take on a mountain of easy to moderate elevation. As we hike, it is a good time for fellowship as we get to know each other and enjoy the spectacular views that surround us. We encourage you to invite families and friends along our journeys. We will also climb a high peak mountain during the summer as time permits. If you would like to share a hiking trail that you have been on, please do so. We would love to share it again with you. Come join us as we commune with nature and give thanks for God's creation.

Special Challenges Group (Cheri MacMasters, 877-8132) This Ministry provides monthly outreach and social activities for developmentally disabled persons, and provides respite for their caregivers. Team leaders are needed to help plan and supervise activities, and/or help drive to off-site activities several times a year. Time commitments are usually 3-4 hours one Sunday afternoon a month, and a leadership team meeting every other month.

Thursday Morning Women's Fellowship (Winnie Petterson, 383-6290) This Ministry gives all interested women the opportunity to meet, study and discuss a book on a spiritual topic. We pray together about concerns raised by participants. On the fourth Thursday of the month we go to Beacon Pointe Memory Care Community and share a worship service with them. Refreshments are served.

Women of the ELCA (WELCA) (Janet Green, 384-1113) The WELCA ministry is: "As a community of women created in the image of God, called to discipleship in Jesus Christ, and

empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, society and the world.” WELCA events include the Advent Tea, the Salad Supper, our Secret Sisters Program, and Ladies Night Out. We also perform service projects (confirmation banners, health kits, layettes, sewing kits, helping hands, etc.). Look for announcements to join in the fun and fellowship!

WORSHIP SERVICE SUPPORT

Altar Care (Winnie Petterson, 383-6290) The Altar Care Team cares for the altar area so that it is a positive, inspiring, visual witness to the Christian Faith. Team members are assigned 2 or 3 months of service per year wherein they ensure proper colors are displayed, altar cloths and towels are clean and ready for services, altar candles are replaced. Check for special services such as weddings, funerals, baptisms and set up and clean up the altar. Reminder calls are made to bread and coffee servers each week. Altar care also helps coordinate several other ministries, ensuring that Altar area is well maintained. These ministries include:

- **Advent Decorating (Winnie Petterson, 383-6290)** This team is responsible for supervising the decorating of the Sanctuary and Fellowship Hall, and then removing these decorations at the end of the Christmas season. The decorating will occur on Advent Night (afternoon), with members of the congregation. Decoration removal occurs at your discretion after the 14th day after Christmas, January 8th, but before Sunday January 11th. Depending on the size of the team (~6 people), the time commitment is 3 to 4 hours to decorate and 2 to 3 hours to remove the decorations.
- **Seasonal Banners (Winnie Petterson, 383-6290)** The Banner Ministry cares for the banners, including making new banners and changing the banners as needed throughout the year. This ministry has two separate teams. (a) The Pole Banner Team works with the banners on poles, sewing, maintaining and placing them in the appropriate places. (b) The Partition Banner Team places the cross drape and partition banners at the appropriate times (i.e., Easter, Christmas, Lent and Pentecost). Two teams of 2 people each are preferred. Training is available.
- **Baptismal Banners (Ann Crivello, 877-6681; Karen Dromms, 371-2349)** As a ministry for the baptismal remembrances, banners are made and contain the name and date of each person baptized. Karen Dromms completes the individual pieces, such as leaves, shells, and drops, depending upon the design of the latest banner. She places detailed information such as name and baptismal date on each item via machine stitching. Ann Crivello places those individual pieces on a banner background with hand stitching. If you wish to help with this ministry, please contact Ann or Karen.
- **Robe Care (Ann Crivello, 877-6681; Winnie Petterson, 383-6290)** People to launder Acolyte, Crucifier, and Deacon robes every three months and do some hand mending.

Audio/Visual (Daniel Thomas, 275-2290) The visual and audio team (VAT) focuses on the technical work required behind-the-scenes to assist both the numerous ministries throughout the week and Sunday morning worship services. Our team provides for the operation and training of operators to run sound boards in both the Sanctuary and the Fellowship Hall, the projector and video equipment in the Fellowship Hall, and will be researching options for future video equipment in the Sanctuary. Currently, the team as a service team mostly meets at live events, with short coordination meetings after services as needed on Sunday mornings or as needed to discuss future equipment needs and/or additional training needed to continue improving our services to the congregation. The team currently provides live sound operation for

non-Traditional hymn worship services in the Sanctuary, for all Advent and Holy Week worship services in both the Sanctuary and the Fellowship Hall, the Alpha Course on Tuesdays in the Fellowship Hall, and for Middle Ground Worship which we host three times a year on Friday evenings in the Fellowship Hall. Visual support is currently for REACH, Confirmation classes, the Alpha Course, Middle Ground Worship, and some of the study groups that meet in the various rooms throughout the week. The team will also cover needs for special events as called by the various ministries and by the members of the congregation. The VAT is always looking for new people interested in helping out on a weekly basis, whether at ministries you already are a part of or on Sunday mornings, and some of the commitments are as small as one worship service on one week during each month on a rotational basis. If you are interested or want more information, please feel free to contact Daniel Thomas at 289-5728 (H) or 275-2290 (C) or danthecivilman@gmail.com.

Choir/Adult (Lori Orlowski, 256-7263) This ministry provides inspirational musical offerings for services September through June. Rehearsals are usually on Wednesday evenings for 1.5 hours and sometimes on Sunday mornings between services. All people of high school age and older are invited to participate. There are NO auditions.

Contemporary/Blended Worship (Pr. Jeff, 371-2226) Singers, Instrumentalists, Sound Technicians work together to lead the contemporary songs of our blended worship services about 26 weeks a year at the 10:45 service. Tuesday Evening Alpha provides another opportunity to engage in this ministry. Familiarity with Contemporary Christian Music or a willingness to learn is a plus. The contemporary musicians are expected to practice together prior to the Sundays of their leadership and be available on Sunday morning for sound checks and run-throughs.

Deacons (Guz Guzman, 885-5062) The Deacon Ministry provides assistance to the Pastors in preparing for and assisting with worship or leading worship. Along with responding to emergency pastoral needs when Pastors are not available, Deacons are also involved with hospital visitations, nursing home visits and bringing communion to shut-ins. Deacons are enlisted by the Senior Pastor usually serve a maximum of two three-year terms.

Drama Team (Pastor Jeff, 371-2226, Ext. 5) This new ministry is seeking team members to lead vignettes and skits occasionally as part of the sermons. Most of the vignettes run about 5 minutes. The purpose of this ministry is to engage the worshippers in a different way to help keep the word of God fresh and relevant. Leaders should have some experience in drama. Team members need only the desire to learn and a willingness to follow through on practice and performance of the vignettes. Contact Pastor Jeff.

Flowers (Ann Crivello, 877-6681) This team coordinates and orders flowers three times a year for Easter, Christmas and Pentecost. Responsibilities include distributing forms, collecting money, ordering flowers and setting them up. Planning ahead and organizing are key skills for this ministry.

Music (Lori Orlowski, 256-7263) This Ministry encourages members of the congregation to use their musical talents, both vocal and instrumental, to the Glory of God in POP worship services. Anyone interested in this ministry should speak with Lori.

Servers (Cathy Lundin, 371-2226) The Server Ministry involves several tasks performed to support the Sunday morning service and includes the Bread and Wine servers, the Coffee and Juice servers, the Reader and the Greeters. The Servers serve at one service each assigned Sunday with the frequency dependent on the number of servers. Written instructions and training are provided for the Servers. Come be apart of this important ministry!

Undercover Greeters (Pastor Jeff, 371-2226) Undercover Greeters are trained to utilize their natural gifts of hospitality to welcome visitors and guests at worship services and other church functions by engaging in friendly conversation, introductions and invitation to fellowship. Undercover greeters are undercover in the sense that they are not on the list of those serving at a particular service or function but are always available to be the friendly, welcoming person.

Ushers (Jim Roberts, 235-6225) Ushers serve as ministers of hospitality. Duties include identifying new people, providing them with information, helping them find seats, answering questions, passing offering baskets, guiding rows during communion and tidying up the sanctuary after the service. Ushers also monitor other teams operating on Sunday morning and give assistance where possible. The commitment is to serve at one of the services for one month per year. Those interested in being an usher should contact John.

Worship Team (Jim Roberts, 235-6225) This team strives to provide a spiritually meaningful worship experience through a variety of worship formats. Their responsibility is to coordinate, plan and oversee worship services at Prince of Peace in conjunction with the Pastors and music director. The Worship Team also re-evaluates and make recommendations about worship resources, worship format (traditional, blended, contemporary), technology used for worship and coordination of volunteers to assist in operating them, and scheduling throughout the year. Worship includes all weekly Sunday morning services and seasonal worship such as Advent and Lenten services, as well as occasional worship opportunities in collaboration with other local churches. Worship Team meets once or twice per month for a couple of hours to discuss the upcoming needs for Prince of Peace.

CHRISTIAN EDUCATION

Alpha Course, Pastor Jeff
 After Alpha Course, Pastor Jeff
 Bible Studies, Pastor Jeff
 Confirmation Ministry, Pastor Jeff
 Cradle Roll Administration, Steve Dzembo
 Living Life (Young Adults), Katie Welter
 REACH Time (Adult Forums), Becca Ehrlich
 Senior High Youth Ministry, Becca Ehrlich
 Sunday School, Cheryl Fiore
 Sunday School Teachers
 Sunday School Aides
 Sunday School Substitutes
 The Nursery School @ POP, Karen Roberts
 Vacation Bible School, Cheryl Fiore

COMMUNICATION

Connections Newsletter, Jim Roberts
 Faith Works, Parish Administrator
 Prayer Group, Louise Sanden, Winnie Petterson
 Prayer Tree, Cathy Lundin
 Web Servant, Richard Walker

OPERATIONS SUPPORT

Building Use, Parish Administrator
 Church Calligraphy, Marcelle Etringer
 Church Council, Tom Angeliu
 Facilities, Jim Galarneau
 Finance, Mike Panarese
 Grounds, Jim Roberts
 Kitchen Team, Andy Lustofin
 Offering Counters, Steve Dzembo
 Participation, Becca Ehrlich, Guz Guzman, Carol Larkin
 Personnel, Mark Steele
 Stewardship, Mike Getman

COMMUNITY INVOLVEMENT

AHA/EPES, Carol Larkin
 Clown Ministry, Nick Guzman, Becky Blumbergs
 Comfort and Care, Ann Crivello, Linda Feist
 Education Scholarship Fund, Denene Hisgen
 Environmental, Marilyn Kellar
 Mission Teams, Pastor Jeff
 Nursing Home Worship Ministries, Andy Lustofin
 Outreach, Pastor Jeff
 Parish Nurse Ministry, Nancy Hoelzer
 Social Ministry, Hal Larkin
 Stephen Ministry, Donna Walker

FELLOWSHIP

Bowling, Wayne Petterson
 Golf League, Roger Behrens
 Holy Hikers, Donna Walker, Roger Behrens
 Special Challenges Group, Cheri MacMasters
 Thursday Morning Women's Fellowship, Winnie Petterson
 Women of the ELCA (WELCA), Janet Green

WORSHIP SERVICE SUPPORT

Altar Care, Winnie Petterson
 Advent Decorating, Winnie Petterson
 Seasonal Banners, Winnie Petterson
 Baptismal Banners, Ann Crivello, Karen Dromms
 Robe Care, Ann Crivello, Winnie Petterson
 Audio/Visual, Daniel Thomas
 Choir/Adult, Lori Orlowski
 Contemporary/Blended Worship, Pastor Jeff
 Deacons, Guz Guzman
 Drama Team, Pastor Jeff
 Flowers, Ann Crivello
 Music, Lori Orlowski
 Servers, Cathy Lundin
 Undercover Greeters, Pastor Jeff
 Ushers, Jim Roberts
 Worship Team, Jim Roberts